

Position Description

Position title	Consultant Neurologist
Department / Division	Neurology / Medicine
Classification	In accordance with the Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022 – 2026
Position reports to	Operational and Professional: Neurology, Director
No. of direct & indirect reports	N/A
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital
The Royal Children's Hospital's (RCH) vision is A world where all kids thrive. RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts. RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/. RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact. Further information on RCH is available at www.rch.org.au

ROLE PURPOSE
The role requires the Consultant Neurologist to provide comprehensive care in all aspects of paediatric neurology practice.

KEY ACCOUNTABILITIES

The Consultant Neurologist will:

- Provide clinical care of inpatients with a range of neurological disorders as per the departmental roster.
- Conduct outpatient and telehealth clinics in paediatric general neurology, cerebrovascular, complex movement, neuromuscular and demyelinating disorders.
- Perform teaching activities within the department.
- Supervise the Registrar, Resident and Neurology Fellows when on IP and OP duties.
- Lead by example in delivering high quality clinical care to children and adolescents using the RCH services.
- Participate in clinical meetings (including Case Conferences) and respect the confidentiality of these meetings.
- Ensure that consultations, treatment plans and other aspects of care delivered are rigorously documented to support ongoing care and communication and to meet medical requirements.
- Ensure that the care of all patients is handed over or other suitable arrangements for follow up, including follow up of results, are in place whenever leaving the hospital.
- Ensure continuity of care in identifying and communicating promptly with other practitioners including general practitioners.
- Be accountable for all care delivered by junior medical staff with a delegated responsibility during periods of duty.
- Participate in resolving problems in care and ensure that the team leader is aware of relevant issues and problems.

QUALIFICATIONS AND EXPERIENCE

Essential:

- Current Specialist AHPRA registration.
- Completed basic and advanced training for the FRACP in paediatrics, and completed accredited training in child neurology.
- Experience in diagnosis and treatment of paediatric neurological disorders.

Desirable:

- Member or eligible to be a member of the ANZCNS (Australia and New Zealand Child Neurology Society).
- Interest and expertise in conducting clinical research in paediatric neurology.
- To maintain compliance with RCH's "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

KEY SELECTION CRITERIA

- Experience in the provision of clinical care of inpatients with a range of childhood neurological disorders.
- Sound expertise in conducting outpatient clinics in paediatric neurology.
- Demonstrated ability to build and maintain working relationships with key internal and external stakeholders.
- Attention to detail.
- Ability to work independently.
- Advanced written and verbal communication skills.
- Demonstrated ability to work as a cohesive team player.
- Demonstrated ability to prioritise tasks and manage time in order to meet deadlines and commitments.

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment.
- Employees are required to maintain a valid Working with Children Check throughout their employment.
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable).
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative.
- Courageous - We pursue our goals with determination, ambition and confidence.
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together.
- Kind - We are generous, warm and understanding.

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other.
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company.
- I take responsibility for my behaviour and its impact on others.
- I am curious and seek out ways to constantly learn and improve.
- I celebrate the good stuff, the small stuff, the big stuff – it all matters.
- I speak up when things aren't right.
- I value the many different roles it takes to deliver great patient care.
- I actively listen because I want to understand others and make better decisions.
- I am inclusive and value diversity.
- When it comes to teamwork, I don't hold back – I'm all in.

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures.
- Identifying risks, reporting and being actively involved in risk mitigation strategies.
- Participating in and actively contributing to quality improvement programs.
- Complying with the requirements of the National Safety & Quality Health Service Standards.
- Complying with all relevant clinical and/or competency standards.
- Complying with the principles of Patient and Family Centred Care that relate to this position.

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

December 2024